

## **SUPPLIER CODE OF CONDUCT**

### **Bruks Siwertell Group AB**

#### **Introduction**

Bruks Siwertell Group AB and all its subsidiaries, hereinafter referred to as Bruks Siwertell, is a market-leading supplier of dry bulk handling, wood processing, and forestry products and services. With thousands of installations worldwide, our machines handle a variety of raw materials from forests, fields, quarries, and mines, maintaining critical supply lines for manufacturers, mills, power plants and ports.

Social, environmental, and ethical responsibility is an integral part of our long-term strategy. To ensure responsible actions this Supplier Code of Conducts describes the obligations that we require our suppliers to follow.

The supplier shall be compliant with the following international codes:

- The Universal Declaration of Human Rights (UDHR)
- United Nations (UN) Global Compact
- International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work
- The Organization for Economic Co-operation and Development's (OECD) Guidelines for Multinational Enterprises

#### **Validity**

The Supplier Code of Conduct applies to Bruks Siwertell's suppliers and sub-suppliers of products and services.

#### **Compliance with law**

All Bruks Siwertell's suppliers shall follow, such as but not limited to, applicable national laws and regulations.

#### **Environment**

The supplier shall assess significant environmental impact from its activities and establish and follow routines which reflect its environmental responsibility.

The supplier shall:

- follow national and international laws and regulations with respect to the environment.
- actively work to reduce/minimize the pollution of air, land, and water.
- work to ensure the efficient use of resources.
- consider environmental impact throughout the production and distribution chain from the supply of raw materials to the sale of final products.

### **Business ethics**

No form of corruption, bribery, money laundering or illegal restriction of competition is allowed.

Intellectual property (IP) rights and confidential information about Bruks Siwertell shall be respected and no illegal or unauthorized use of Bruks Siwertell's property, IP rights, information, or position, is allowed.

The supplier shall:

- establish and follow procedures to prevent corruption, bribery, money laundering or illegal restriction of competition.
- ensure that all personnel and subcontractors involved in supplies are aware of and comply with intellectual property rights laws and applicable confidentiality undertakings.

### **Human rights and labor standards**

The supplier shall support, and respect internationally declared human rights, and treat its personnel fairly, and with respect.

- Personnel should have the right to establish an organization and to negotiate collectively and work in line with the International Labour Organization (ILO) regulations on child Labor and the Declaration on Fundamental Principles and Rights at Work.
- Working hours, breaks and vacations shall follow national laws and regulations.
- Salaries, benefits, and other compensation shall follow national law, industrial practice, and collective agreements.
- No form of forced labor is permitted.
- Child labor, in any circumstance, is not permitted. Child labor means work performed by children younger than 15 years of age, even if national law allows. Young workers under 18 years of age are not permitted to work during the night or under hazardous conditions.
- No form of discrimination, threats, oppression, or harassment is accepted.

### **Health and safety**

The supplier shall systematically work with routines to ensure a safe work environment and avoid accidents and work-related injuries.

The supplier shall:

- define responsibility, establish, and follow procedures for health and safety.
- as a minimum, follow national laws and regulations in respect of work environment.
- ensure that personnel have access to sanitary facilities and clean drinking water.
- ensure access to first aid in case of injury.

**Compliance and follow-up**

It is the supplier's responsibility to implement the content of this Supplier Code of Conduct in its organization and activities. The supplier shall also make sure that its subcontractors follow this Code of Conduct.

To ensure the compliance of this Supplier Code of Conduct, Bruks Siwertell reserves the right to perform inspections and audits of the suppliers and their suppliers. Such inspections can be performed unannounced and by independent third parties.

If a supplier deviates from the conditions in this Supplier Code of Conduct, a plan for improvements, including time schedules, shall without undue delay be presented to Bruks Siwertell and agreed on. Non-compliance with this Supplier Code of Conduct may constitute a material breach and consequently be a legal cause to terminate the business relation and any contract with the supplier.

**Acceptance of Supplier Code of Conduct**

Date: .....

Location: .....

Name of  
supplier: .....

Signature: .....

Print name: .....

Title: .....