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## GOALS AND LOCAL OWNERSHIP

Our sustainability team was established in 2021 and is led by the company's Chief Transformation Officer who supports the units' local initiatives and runs and coordinates Group-wide activities such as training, climate calculations and the mapping of significant sustainability issues. The exchange of knowledge between the participants in the sustainability team drives the Group's entire sustainability work.

Each company within Bruks Siwertell Group has formulated an individual action plan to ensure its feasibility, establishment and a sense of ownership.



We value an individual's knowledge and shared commitment to sustainability issues. Investments in education and collaboration are therefore carried out as an important and natural part of our sustainability journey. Our ambition is

that long-term plans can be further developed and gradually raised along the way, in line with increasing knowledge and new lessons learned. New regulatory advances, such as the European Union (EU) Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS) regulation, will also accelerate progress.

Bruks Siwertell Group's sustainability goals are currently assessed from an environmental, social, and governance (ESG) perspective, with each initiative falling into one or more of these categories.

