# CODE OF CONDUCT

At Bruks Siwertell, we view our Code of Conduct not as a mere formality, but as a living document that evolves alongside our organization and the changing needs of our stakeholders. We firmly believe that ethical principles and responsible business practices form the basis of a successful and sustainable organization. As we navigate through an ever-evolving business landscape, the need for a well-defined Code of Conduct becomes increasingly paramount.

Our Code of Conduct document serves as a compass, guiding our employees and stakeholders towards a shared set of values and behaviors that embody the essence of our company's mission and vision.

At Bruks Siwertell, we have two Code of Conduct documents, grounded on the same principles and tailored for different audiences; one is for our personnel and the other for our suppliers and business partners.

**SCAN THE QR-CODE:**
And view the Page online, where you will have access to more information

## CODE OF CONDUCT - PERSONNEL

English

Swedish - Svenska

German - Deutsch

Lithuanian - Lietuvis

## CODE OF CONDUCT - SUPPLIERS AND BUSINESS PARTNERS

English